



## Job Titles and Descriptions for Transmission Function Employees

### Cross Texas Transmission, LLC

| Job Title                                   | Job Description   |
|---|---|
| Assistant VP, Ops, Maintenance & Compliance | Manages field operations and maintenance activities for transmission lines and substations. Oversees the 24/7 critical operations center which includes the energy management system (EMS) and the Information Technology and Operational Technology (IT/OT) departments. Also manages the regulatory compliance department.  |
| Director, Electric Transmission             | Manages long-term planning which involves constructing and maintaining electrical models for evaluating the CTT system and the regional network for reliability needs. Also works with power generation entities, project developers and other electric utilities to evaluate and plan for interconnection requests.  |
| Materials Manager                           | Manages all aspects of materials flow and maintains control and accuracy over all orders and inventories, including all transactions, procurement, planning, scheduling, cost, warehouse, receiving, and shipping. Also responsible for developing and managing all supplier relationships.   |
| Senior Relay Technician                     | Conducts testing and calibration of protective relays. Also conducts testing, evaluation and repair of breakers transformers, oil and gas breakers, motors and generators. Troubleshoots and analyzes protection and control schemes.   |
| Relay Technician Apprentice                 | Apprentice to Relay Technician. See Senior Relay Technician job description.  |
| Senior Transmission Operations Engineer     | Provides engineering support for all aspects of the transmission operation function, with a primary focus on real time planning and system simulation. Maintenance of SCADA systems and equipment will also be a key responsibility. This position is also responsible for developing programs, policies, and procedures to ensure compliance with transmission operating reliability requirements, completing analytical studies and assessments, interpreting and advising transmission operations personnel of transmission system and network issues, training transmission operations personnel to ensure compliance with ERCOT, Texas RE, NERC, FERC and PUCT along with providing audit support. |
| Substation Superintendent                   | Responsible for field operations and maintenance activities associated with transmission substations, which includes all high-voltage apparatuses, intelligent electronic devices (IEDs), metering, IT and communication equipment, building facilities and security systems infrastructure.  |



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| Transmission Operations Supervisor   | Responsible for the supervision, training and performance of the System Operators. Oversees the operation and control of assets and ensures that CTT's Transmission System Operators adhere to all applicable ERCOT, North American Electric Reliability Corporation ("NERC"), Federal Energy Regulatory Commission ("FERC"), and Texas Reliability Entity ("Texas RE") compliance standards.   |
| Transmission Systems Operator        | Monitors, operates, and controls the CTT transmission system through a central operations center. Specific responsibilities include: monitoring, analyzing, and responding to electric system conditions; controlling electric transmission facilities in accordance with applicable standards; providing work direction to field personnel and coordinating with neighboring entities; monitoring and controlling voltage levels and power flows on the transmission system to maintain reliability; analyzing system operating conditions, interpreting system data, and taking appropriate corrective actions; implementing and ensuring adherence to safety standards during high-voltage switching and maintenance operations. |
| Transmission System Operator Trainee | Works with the Transmission Systems Operators on monitoring, operating, and controlling the CTT transmission system through a central operations center. Working towards achieving certification as a NERC System Operator with Transmission Operator certificate.  |